



Board of Education Agenda

Wednesday, October 20, 2021



RIALTO

UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Mission

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

Board of Education

Mr. Joseph W. Martinez, President

Mr. Edgar Montes, Vice President

Mrs. Stephanie E. Lewis, Clerk

Ms. Dina Walker, Member

Mrs. Nancy G. O'Kelley, Member

RUSD Superintendent

Dr. Cuauhtémoc Avila

Front Cover Picture:

The Rialto Unified School District is proud to welcome **Julian Hunter** as the Student Board Member for the 2021-2022 school year. Julian, left, was sworn in by RUSD Board President **Mr. Joseph W. Martinez** at the October 6, 2021, Board of Education meeting. Julian is a senior at Milor High School and plans to join the U.S. Marine Corps after graduation. We know you will be a great leader, Julian.

RIALTO UNIFIED SCHOOL DISTRICT
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

JOSEPH W. MARTINEZ
President

STEPHANIE E. LEWIS
Clerk

DINA WALKER
Member



EDGAR MONTES
Vice President

NANCY G. O'KELLEY
Member

JULIAN HUNTER
Student Board Member

CUAUHTÉMOC AVILA, Ed.D.
Superintendent

IMPORTANT PUBLIC NOTICE

Our Board Meetings have returned to in person attendance, with limited accommodations for those members of the community who wish to make public comments.

Board Meetings continue to be available to the public via YouTube stream.

For those that wish to participate in the meeting and/or make public comments, please follow the steps below:

- **To access the Board Meeting via live stream, go to “Our Board”, scroll down to “Board Meeting Videos” and click play.**
- **To access the meeting agenda, visit our website and click on “Our Board”, then scroll down to “Agendas and Minutes”.**
- **To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.**
- **While the Board of Education appreciates your presence, comments and participation during the Board Meeting, we are unable to extend an opportunity for you to remain in the building after your comments due to space limitations related to COVID-19 protocols.**
- **If you have any questions, please contact Martha Degortari, Executive Administrative Agent, at mdegorta@rialtousd.org, or 1(909) 820-7700, ext. 2124.**
- **To access the Spanish version of the Board meeting: United States Toll +1(408) 418-9388 Access Code – 960 675 512 #.**



**RIALTO UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
AGENDA**

October 20, 2021

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members:

**Joseph W. Martinez, President
Edgar Montes, Vice President
Stephanie E. Lewis, Clerk
Nancy G. O'Kelley, Member
Dina Walker, Member
Julian Hunter, Student Board Member**

Superintendent:

Cuauhtémoc Avila, Ed.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

A. OPENING

A.1. CALL TO ORDER - 6:00 p.m.

A.2. OPEN SESSION

A.2.1. Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

A.3. CLOSED SESSION

Moved _____

Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session:

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Time: _____

**A.3.1. PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIG
NMENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2. STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

A.4. ADJOURNMENT OF CLOSED SESSION

Moved _____

Seconded _____

Vote by Board Members to adjourn out of Closed Session:

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Time: _____

A.5. OPEN SESSION RECONVENED - 7:00 p.m.

A.6. PLEDGE OF ALLEGIANCE

A.7. REPORT OUT OF CLOSED SESSION

A.8. ADOPTION OF AGENDA

Moved _____

Seconded _____

Vote by Board Members to adopt the agenda:

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

B. COMMENTS

B.1. PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

C. PUBLIC HEARING - None

D. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved _____

Seconded _____

Vote by Board Members to approve Consent Calendar Items:

_____ Preferential Vote by Student Board Member

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

D.1. GENERAL FUNCTIONS CONSENT ITEMS

**D.1.1. SECOND READING OF REVISED BOARD BYLAW 9670;
CONFLICT OF INTEREST**

Approve the second reading of revised Board Bylaw 9670;
Conflict of Interest

D.2. INSTRUCTION CONSENT ITEMS - None

D.3. BUSINESS AND FINANCIAL CONSENT ITEMS

D.3.1. WARRANT LISTING AND PURCHASE ORDER LISTING

Approve Warrant Listing Register and Purchase Order Listing for all funds from September 17, 2021 through September 30, 2021 (Sent under separate cover to Board Members) A copy for public review will be available on the District's website.

D.3.2. DONATIONS

Accept the listed donations from PPM Group, Inc.; Pepe's Inc.; Ms. Paula Bailey, and request that a letter of appreciation be sent to the donor.

- D.3.3. APPROVE AMENDMENT NO.1 TO STUDENT TEACHING AND INTERNSHIP AGREEMENT #1298 WITH CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA** 29
- Approve Amendment No.1 to Student Teaching and Internship Agreement #1298 with California State Polytechnic University, Pomona to assist current and future educators in completing state requirements for credentialing effective July 1, 2020 through June 30, 2023, at no cost to the District.
- D.3.4. SIGNATURE AUTHORIZATION FOR STATE/COUNTY DOCUMENTS** 30
- Approve the signature authorization of Ricardo Salazar Jr., Agent: Purchasing Services, to sign Purchase Orders and Contracts with a monetary limitation of \$60,000.00, effective October 21, 2021, until revoked, at no cost to the District.
- D.3.5. NEW BANK ACCOUNT – NUTRITION SERVICES** 31
- Approve Nutrition Services to open a new bank account at JP Morgan Chase for online payments for school site purchases. The authorized bank account signers will be: Fausat Rahman-Davies, Lead Nutrition Services Agent; Maria Rangel, Assistant Agent: Nutrition Services; Diane Romo, Lead Business Services Agent; Nicole Albiso, Lead Fiscal Services Agent.
- D.3.6. AGREEMENT WITH AMERICAN RED CROSS** 32
- Approve the agreement with the American Red Cross and the District from November 1, 2021 through June 30, 2024, to provide First Aid and CPR training for up to 900 employees during the three-year term, at a cost not-to-exceed \$28,800.00, and to be paid from the General Fund.
- D.3.7. AGREEMENT WITH ART SPECIALTIES, INC.** 33
- Approve a renewal agreement with Art Specialties, Inc. to provide murals at Dollahan Elementary School, including design and installation services, effective October 21, 2021 through June 30, 2022, at a cost not-to-exceed \$9,000.00, and to be paid from the site General Fund.

D.3.8. AGREEMENT WITH GREENLEAF SERVICES, LLC 34

Approve an agreement with Greenleaf Services, LLC. for the Fly Little Butterfly Program to provide Social Emotional Learning support for 25 young women during lunch and after school in addition to individual parent/student and group sessions at Milor Continuation High School effective November 1, 2021 through June 1, 2022, at a cost not-to-exceed \$9,000.00, and to be paid from Title I.

D.3.9. AGREEMENT WITH INSTITUTE FOR BEHAVIORAL HEALTH 35

Approve an agreement with the Institute for Behavioral Health to provide behavior intervention services and social skills instruction during the 2021-2022 school year, at a cost not-to-exceed \$12,000.00, and to be paid from the General Fund (Special Education Budget).

D.3.10. AGREEMENT WITH MURALS BY JONATHAN BRYAN 36

Approve an agreement with Murals by Jonathan Brian to paint a mural on the Trapp Elementary kindergarten building wall, effective October 21, 2021 through June 30, 2022, at a cost not-to-exceed \$800.00, and to be paid from the Site General Fund.

D.3.11. AGREEMENT WITH PROFESSIONAL TUTORS OF AMERICA 37

Approve an amendment to the original agreement with Professional Tutors of America Inc, for tutoring and related services for \$15,000.00, to be increase an additional \$40,000.00, not-to-exceed a total cost of \$55,000.00 for the remainder of 2021-2022 school year, and to be paid from the General Fund.

D.3.12. APPROVAL OF SINGLE PLANS FOR STUDENT ACHIEVEMENT (SPSA) 2021-2022 38

Approve the 2021-2022 Single Plans for Student Achievement (SPSA) for the following schools: Bemis, Boyd, Casey, Curtis, Dollahan, Garcia, Henry, Kelley, Hughbanks, Kordyak, Morris, Myers, Simpson, Trapp, Werner Elementary Schools, Frisbie, Jehue, Kolb, Kucera, Rialto Middle Schools, Carter, Eisenhower, Milor High Schools and Zupanic, at no cost to the District.

D.4. FACILITIES PLANNING CONSENT ITEMS - None

D.5. PERSONNEL SERVICES CONSENT ITEMS

D.5.1. PERSONNEL REPORT NO. 1266 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES 39

Approve Personnel Report No. 1266 for classified and certificated employees.

D.6. MINUTES 47

D.6.1. MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING OF OCTOBER 6, 2021 48

Approve the minutes of the Regular Board of Education meeting held October 6, 2021.

E. OTHER COMMENTS

E.1. PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

E.2. COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

E.3. COMMENTS FROM STUDENT BOARD MEMBER

E.4. COMMENTS FROM THE SUPERINTENDENT

E.5. COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

F. PRESENTATIONS - None

G. DISCUSSION/ACTION ITEMS

67

G.1. ACCEPTANCE OF GRANT FROM UNITED STATES DEPARTMENT OF AGRICULTURE

68

Moved _____

Seconded _____

Accept the second allocation of the Fresh Fruit & Vegetable Program Grant from the United States Department of Agriculture (USDA) in the amount of \$602,887.44 for the following schools: Bemis, Boyd, Casey, Curtis, Dollahan, Dunn, Fitzgerald, Garcia, Henry, Hughbanks, Kelley, Morgan, Morris, Myers, Preston, Simpson, and Werner Elementary Schools, at no cost to the District.

Vote by Board Members:

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

G.2. AGREEMENT WITH COVID CLINIC, INC.

69

Moved _____

Seconded _____

Ratify an agreement with Covid Clinic, Inc. to administer weekly testing as required by the State Public Health Officer's Order on August 11, 2021, requiring all K-12 local educational agencies to verify the vaccination status or provide weekly diagnostic testing of all employees, volunteers and other adult individuals who work in district facilities no later than October 15, 2021. Additionally, the agreement would allow for screening testing of student athletes. Agreement to be effective October 7, 2021 through June 30, 2022, for a total not-to-exceed \$3,000,000.00, and to be paid from the General Fund.

Vote by Board Members:

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

G.3. AGREEMENT WITH RIVERSIDE COUNTY OFFICE OF EDUCATION

70

Moved _____

Seconded _____

Approve a renewal agreement with the Riverside County Office of Education, effective October 21, 2021, through July 30, 2022, at a cost not-to-exceed \$66,000.00, and to be paid from the District General Fund.

Vote by Board Members:

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

G.4. APPROVAL OF ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF (ESSER III) FUND EXPENDITURE PLAN

72

Moved _____

Seconded _____

Approve the ESSER III Expenditure Plan for the 2021-2022 school year, at no cost to the District.

Vote by Board Members:

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

G.5. RESOLUTION NO. 21-22-17 - CYBERSECURITY AWARENESS WEEK

73

Moved _____

Seconded _____

Adopt Resolution No 21-22-17 declaring October 18 - 22, 2021 as Cybersecurity Awareness Week and encourage all staff to become aware and decrease cybersecurity risks and protect themselves online.

Vote by Board Members:

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

G.6. STIPULATED EXPULSION

Moved _____

Seconded _____

Case Number:

21-22-14

Vote by Board Members:

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

H. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on November 17, 2021, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved _____

Seconded _____

Vote by Board Members to adjourn:

_____ Preferential vote by Student Board Member

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Time: _____

PUBLIC HEARING

PUBLIC HEARING

NONE

CONSENT CALENDAR ITEMS



RIALTO UNIFIED SCHOOL DISTRICT

Bylaw

BB 9270(a)

CONFLICT OF INTEREST

The Board of Education desires to maintain the highest ethical standards and help ensure that decisions are made in the best interest of the District and the public. In accordance with law, Board members and designated employees shall disclose any conflict of interest and, as necessary, shall abstain from participating in the decision.

The Board shall adopt a resolution that specifies the terms of the District's conflict of interest code, the District's designated positions, and the disclosure categories required for each position.

Upon direction by the code reviewing body, the Board shall review the District's conflict of interest code and submit any changes to the code reviewing body. (Education Code 87306.5)

When a change in the District's conflict of interest code is necessitated due to changed circumstances, such as the creation of new designated positions, changes to the duties assigned to existing positions, amendments, or revisions, the amended code shall be submitted to the code reviewing body within 90 days. (Government Code 87306)

When reviewing and preparing the District's conflict of interest codes, the Superintendent or designee shall provide officers, employees, consultants, and members of the community adequate notice and a fair opportunity to present their views. (Government Code 87311)

Board members and designated employees shall annually file a Statement of Economic Interest /Form 700 in accordance with the disclosure categories specified in the District's conflict of interest code. A Board member who leaves office or a designated employee who leaves District employment shall, within 30 days, file a revised statement covering the period of time between the closing date of the last statement and the date of leaving office or District employment. (Government Code 87302, 87500)

A Board member or designated employee shall not make, participate in making, or in any way use or attempt to use his/her official position to influence a governmental decision in which he/she knows or has reason to know that he/she has a disqualifying conflict of interest. A conflict of interest exists if the decision will have a "reasonably foreseeable material financial effect" on one or more of the Board member's or designated employee's "economic interests," unless the effect is indistinguishable from the effect on the public generally or the Board member's or designated employee's participation is legally required. (Government Code 87100, 87101, 87103; 2 CCR 18700-18709)

A Board member or designated employee makes a governmental decision when, acting within the authority of his/her office or position, he/she votes on a matter, appoints a person, obligates or commits the District to any course of action, or enters into any contractual agreement on behalf of the District. (2 CCR 18702.1)

A Board member who has a disqualifying conflict of interest on an agenda item that will be heard in an open meeting of the Board shall abstain from voting on the matter. He/she may remain on the dais, but his/her presence shall not be counted towards achieving a quorum for that matter. A Board member with a disqualifying conflict of interest shall not be present during a closed session meeting of the Board when the decision is considered and shall not obtain or review a recording or any other nonpublic information regarding the issue. (2 CCR 18702.1)

No District employee or Board member shall participate in the selection, award, or administration of a contract if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the District employee has a financial or other interest in or a tangible personal benefit for a firm considered for a contract. Any District employee in violation of this policy shall be subject to disciplinary action consistent with 2 CFR 200.318(c)(1). The Superintendent or designee may take disciplinary action as he/she deems appropriate in light of the particular facts and circumstances involved.

Additional Requirements for Boards that Manage Public Investments

A Board member who manages public investments pursuant to Government Code 87200 and who has a financial interest in a decision shall, upon identifying a conflict or potential conflict of interest and immediately prior to the consideration of the matter, do all of the following: (Government Code 87105; 2 CCR 18702.5)

1. Publicly identify each financial interest that gives rise to the conflict or potential conflict of interest in detail sufficient to be understood by the public, except that disclosure of the exact street address of a residence is not required
2. Recuse himself/herself from discussing and voting on the matter, or otherwise acting in violation of Government Code 87100. The Board member shall not be counted toward achieving a quorum while the item is discussed

However, the Board member may speak on the issue during the time that the general public speaks on it and may leave the dais to speak from the same area as members of the public. He/she may listen to the public discussion of the matter with members of the public.

3. Leave the room until after the discussion, vote, and any other disposition of the matter is concluded, unless the matter has been placed on the portion of the agenda reserved for uncontested matters

If the item is on the consent calendar, the Board member must recuse himself/herself from discussing or voting on that matter, but the Board member is not required to leave the room during consideration of the consent calendar.

4. If the Board's decision is made during closed session, disclose his/her interest orally during the open session preceding the closed session. This disclosure shall be limited to a declaration that his/her recusal is because of a conflict of interest pursuant to Government Code 87100. He/she shall not be present when the item is considered in closed session and shall not knowingly obtain or review a recording or any other nonpublic information regarding the Board's decision.

CONFLICT OF INTEREST

Board members, employees, or District consultants shall not be financially interested in any contract made by the Board on behalf of the District, including in the development, preliminary discussions, negotiations, compromises, planning, reasoning, and specifications and solicitations for bids. If a Board member has such a financial interest, the District is barred from entering into the contract. (Government Code 1090; *Klistoff v. Superior Court*, (2007) 157 Cal. App. 4th 469)

A Board member shall not be considered to be financially interested in a contract if his/her interest is a "noninterest" as defined in Government Code 1091.5. One such noninterest is when a Board member's spouse/registered domestic partner has been a District employee for at least one year prior to the Board member's election or appointment. (Government Code 1091.5)

A Board member shall not be considered to be financially interested in a contract if he/she has only a "remote interest" in the contract as specified in Government Code 1091 and if the remote interest is disclosed during a Board meeting and noted in the official Board minutes. The affected Board member shall not vote or debate on the matter or attempt to influence any other Board member to enter into the contract. (Government Code 1091)

Even if there is not a prohibited conflict of interest, a Board member shall abstain from voting on personnel matters that uniquely affect his/her relatives. However, a Board member may vote on collective bargaining agreements and personnel matters that affect a class of employees to which his/her relative belongs. Relative means an adult who is related to the Board member by blood or affinity within the third degree, as determined by the common law, or an individual in an adoptive relationship within the third degree. (Education Code 35107)

A relationship within the third degree includes an individual's parents, grandparents, great-grandparents, children, grandchildren, great-grandchildren, brothers, sisters, aunts, uncles, nieces, nephews, and the similar family of the individual's spouse/registered domestic partner unless the individual is widowed or divorced.

Common Law Doctrine against Conflict of Interest

A Board member shall abstain from any official action in which his/her private or personal interest may conflict with his/her official duties.

1. That of an officer who is being reimbursed for his/her actual and necessary expenses incurred in the performance of an official duty
2. That of a recipient of public services generally provided by the public body or board of which he/she is a member, on the same terms and conditions as if he or she were not a member of the Board
3. That of a landlord or tenant of the contracting party if such contracting party is the federal government or any federal department or agency, this state or an adjoining state, any department or agency of this state or an adjoining state, any county or city of this state or an adjoining state, or any public corporation or special, judicial or other public district of this state or an adjoining state unless the subject matter of such contract is the property in which such officer or employee has such interest as landlord or tenant in which even his/her interest shall be deemed a remote interest within the meaning of, and subject to, the provisions of Government Code 1091
4. That of a spouse of an officer or employee of the District if his/her spouse's employment or office holding has existed for at least one year prior to his/her election or appointment

CONFLICT OF INTEREST

5. That of a non-salaried member of a nonprofit corporation, provided that such interest is disclosed to the Board at the time of the first consideration of the contract, and provided further that such interest is noted in its official records
6. That of a non-compensated officer of a nonprofit, tax-exempt corporation which, as one of its primary purposes, supports the functions of the nonprofit board or to which the Board has a legal obligation to give particular consideration, and provided further that such interest is noted in its official records
7. That of a person receiving salary, per diem, or reimbursement for expenses from a governmental entity, unless the contract directly involves the department of the government entity that employs the officer or employee, provided that such interest is disclosed to the Board at the time of consideration of the contract, and provided further that such interest is noted in its official records
8. That of an attorney of the contracting party or that of an owner, officer, employee, or agent of a firm which renders, or has rendered service to the contracting party in the capacity of stockbroker, insurance agent, insurance broker, real estate agent, or real estate broker, if these individuals have not received and will not receive remuneration, consideration, or a commission as a result of the contract and if these individuals have an ownership interest of less than 10 percent in the law practice or firm, stockbrokerage firm, insurance firm, or real estate firm

In addition, a Board member or employee shall not be deemed to be interested in a contract made pursuant to competitive bidding under a procedure established by law if his/her sole interest is that of an officer, director, or employee of a bank or savings and loan association with which a party to the contract has the relationship of borrower or depositor, debtor, or creditor. (Government Code 1091.5)

A Board member shall not be deemed to be financially interested in a contract if he/she has only a remote interest in the contract and if the remote interest is disclosed during a Board meeting and noted in the official Board minutes. The affected Board member shall not vote or debate on the matter or attempt to influence any other Board member to enter in the contract. Remote interests are specified in Government Code 1091(b); they include, but are not limited to, the interest of a parent in the earnings of his/her minor child. (Government Code 1091)

On a case-by-case basis and upon advice of legal counsel, a Board member with a financial interest in a contract may participate in the making of the contract if the rule of necessity or legally required participation applies pursuant to Government Code 87101 and 2 CCR 18708.

Board members shall not engage in any employment or activity or hold any office which is inconsistent with, incompatible with, in conflict with, or inimical to the Board member's duties as an officer of the District. (Government Code 1099, 1126)

Even if there is no prohibited or remote interest, a Board member shall abstain from voting on personnel matters that uniquely affect a relative of the Board member. A Board member may vote, however, on collective bargaining agreements and personnel matters that affect a class of employees to which the relative belongs. "Relative" means an adult who is related to the person by blood or affinity within the third degree, as determined by the common law, or an individual in an adoptive relationship within the third degree. (Education Code 35107)

CONFLICT OF INTEREST

A relationship within the third degree includes the individual's parents, grandparents and great-grandparents, children, grandchildren and great-grandchildren, brothers, sisters, aunts and uncles, nieces and nephews, and the similar family of the individual's spouse/registered partner unless the individual is widowed or divorced.

Disqualification for Board Members Who Manage Public Investments

A Board member who manages public investments pursuant to Government Code 87200 and who has a financial interest in a decision shall, upon identifying a conflict or potential conflict of interest and immediately prior to the consideration of the matter, do all of the following:

1. Publicly identify the financial interest that gives rise to the conflict or potential conflict of interest in detail sufficient to be understood by the public, except that disclosure of the exact street address of a residence is not required. (Government Code 87105)
2. Recuse himself/herself from discussing and voting on the matter, or otherwise acting in violation of Government Code 87100. This Board member shall not be counted toward achieving a quorum while the item is discussed. (Government Code 87105; 2 CCR 18702.5)
3. Leave the room until after the discussion, vote and any other disposition of the matter is concluded, unless the matter has been placed on the portion of the agenda reserved for uncontested matters. (Government Code 87105)

If the item is on the consent calendar, the Board member must recuse himself/herself from discussing or voting on that matter, but the Board member is not required to leave the room during the consent calendar. (2 CCR 18702.5)

(cf. 3430 - Investing)

The Board member may speak on the issue during the time that the general public speaks on the issue. The Board member shall recuse himself/herself from voting on the matter and leave the dais to speak from the same area as members of the public. He/she may listen to the public discussion of the matter with members of the public. (Government Code 87105; 2 CCR 18702.5)

If the Board's decision is made during closed session, the public identification may be made orally during the open session before the Board goes into closed session and shall be limited to a declaration that his/her recusal is because of a conflict of interest pursuant to Government Code 87100. The Board member shall not be present when the decision is considered in closed session or knowingly obtain or review a recording or any other non-public information regarding the Board's action. (2 CCR 18702.5)

Gifts

Board members and designated employees may accept gifts only under the conditions and limitations specified in Government Code 89503 and 2 CCR 18730.

The limitation on gifts do not apply to wedding gifts and gifts exchanged between individuals on birthdays, holidays, and other similar occasions, provided that the gifts exchanged are not substantially disproportionate in value. (Government Code 89503)

CONFLICT OF INTEREST

Gifts of travel and related lodging and sustenance shall be subject to the current gift limitation except as described in Government Code 89506.

A gift of travel does not include travel provided by the District for Board members and designated employees. (Government Code 89506)

Honoraria

Board members and designated employees shall not accept any honorarium, which is defined as any payment made in consideration for any speech given, article published, or attendance at any public or private gathering, in accordance with law. (Government Code 89501, 89502)

The term honorarium does not include: (Government Code 89501)

1. Earned income for personal services customarily provided in connection with a bona fide business, trade, or profession unless the sole or predominant activity of the business, trade, or profession is making speeches
2. Any honorarium which is not used and, within 30 days after receipt, is either returned to the donor or delivered to the District for donation into the general fund without being claimed as a deduction from income for tax purposes

Appendix A: Defines Disclosure Categories

Appendix B: Identifies Designated Positions in the District

Appendix A - Disclosure Categories

Category 1 - Designated positions must report:

1. Interests in real property that are located in whole or in part (1) within the boundaries of the District, (2) within two miles of the boundaries of the District, or (3) within two miles of any land owned by the District, including leasehold, beneficial or ownership interest or option to acquire such interest in real property
2. Investments and business positions (i.e., director, officer, partner, trustee, employee, or holds any position of management) in business entities or income from sources which engage in the acquisition or disposal of real property within the District
3. Investments and business positions (i.e., director, officer, partner, trustee, employee, or holds any position of management) in business entities or income from sources which: (1) are contractors or subcontractors engaged in the performance of work or services of the type utilized by the District, or (2) which manufacture, sell, or provide supplies, materials, books, machinery, services, or equipment of the type used by the District

Category 2 - Designated position must report investments and business positions in business entities and income from sources that manufacture, sell, or provide supplies, materials, books, machinery, services, or equipment of the type used by the employee's department or the District. For the purposes of this category, a principal's department is his/her entire school.

CONFLICT OF INTEREST

Appendix B - Designated Positions

The persons holding positions listed in this Appendix are designated employees. It has been determined that the persons occupying the positions listed below make or participate in the making of decisions that may foreseeably have a material effect on financial interests of the District. Designated positions must disclose investments, business positions, and interests in real property held on, and income received during the previous 12 months as defined in Appendix A categories 1-2, and will file the Form 700, Statement of Economic Interests.

Position Title, Categories:

Member, Board of Education 1, 2
 Superintendent 1, 2
~~Academic Agent: Liberal Arts and Literacy Intervention 1, 2~~
~~Academic Agent: Math/Science, College and Career Pathways 1, 2~~
 Agent: Child Welfare and Attendance 1, 2
~~Agent: Induction/Teacher Support 1, 2~~
~~Agent: Special Programs 1, 2~~
~~Associate Superintendent 1, 2~~
~~Agent: Alternative Education 1, 2~~
 Assistant Principal 1, 2
 Autism Specialist, Special Education 1, 2
 Behavior Program Manager/**Autism** 1, 2
 Behavior Specialist 1, 2
 Central Kitchen Production Manager 1, 2
 Central Kitchen Supervisor 1, 2
~~Chief Technology Officer 1, 2~~
 Agent: Communications/Media Services 1, 2
 Consultant* 1, 2
 Coordinator, ~~EL Programs~~ **English Learners** 1, 2
~~Coordinator, Information Systems 1, 2~~
~~Coordinator: STEM and Related College/Career Pathways and Adult Education~~
 Custodial Supervisor 1, 2
 District Math Lead 1, 2
~~Early Education Administrator 1, 2~~
 Agent: Early Education 1, 2
 Education Specialist BTSA Induction Support 1, 2
~~Educational Safety/Security Chief 1, 2~~
 EL Coordinator 1, 2
 Agent: English Learners 1, 2
 Agent: Facilities Planning
 Fiscal Services Supervisor 1, 2
 Grounds Supervisor 1, 2
 Health Services Coordinator 1, 2
 Instructional Specialist 1, 2
~~Lead Academic Agent: Liberal Arts and Literacy/Intervention 1, 2~~
~~Lead Academic Agent: Math/Science and College/Career Pathways 1, 2~~
 Lead Academic Technology Agent 1, 2
 Lead Custodian (**Nights**) 1, 2

CONFLICT OF INTEREST

Lead Fiscal Services Agent 1, 2
 Lead Innovation Agent 1, 2
 Lead Personnel Agent 1, 2
 Lead Risk Management and Transportation Agent
 Lead Special Services Agent 1, 2
 Lead Strategic Agent: Strategies, Congruence & Social Justice 1, 2
 Lead Student Services Agent 1, 2
 Maintenance Foreman 1, 2
 Agent: Maintenance and Operations 1, 2
 Maintenance Supervisor 1, 2
 Network Services Manager 1, 2
 Assistant Agent: Nutrition Services
~~Agent: Nutrition Services 1, 2~~
 Nutrition Services Production Manager 1, 2
 Nutrition Services Supervisor 1, 2
 Occupational Therapist 1, 2
~~Orthopedic Impairment Specialist, Special Education 1, 2~~
~~PBIS Coordinator 1, 2~~
 Principal 1, 2
 Program Specialist, Special Education 1, 2
 Agent: Purchasing 1, 2
 Psychologist 1, 2
 Registration Center Supervisor 1, 2
~~Social Worker/Emotional Health Therapist 1, 2~~
 Special Education Coordinator 1, 2
 Supervisor 1, 2
 Transportation/Garage Manager 1, 2
 Transportation Supervisor 1, 2
 Therapeutic Behavioral Strategist 1, 2
 Warehouse Supervisor 1, 2

Academic Agent: Special Programs
Academic Agent: Special Services
Accountant: Nutrition Service
Agent: Academic Technology
Agent: Science and Career Programs
Agent: Technology Services
Applied Behavior Analysis Specialist
Chief, Safety & Security
Child Development Administrator
Child Nutrition Program Innovation
Continuation High School Principal
Contract Analyst
Elementary Assistant Principal
Elementary Principal
Emotional Health Therapist
Energy Manager
High School Assistant Principal
High School Principal
Information Systems Agent
Lead Academic Agent: Elementary Innovation
Lead Academic Agent: Math and Early College Programs

CONFLICT OF INTEREST

Lead Academic Agent: Secondary Innovation
Lead Business Services Agent
Lead Grounds Maintenance Worker
Lead Nutrition Services Agent
Lead Professional Development Agent
Middle School Assistant Principal
Middle School Principal
Multi-Media Marketing Innovator
Personnel Specialist
Physical Therapist
Principal, Adult Education
Risk Management/Compliance Officer
Safety Operations Supervisor

*Consultant shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code when it is determined that the temporary consultant will have significant influence on District financial matters. When notified by the Filing Officer, the consultant will have 30 calendar days to provide a completed Form 700, Statement of Economic Interests to the District.

A consultant is an individual who, pursuant to a contract with the District, makes a governmental decision whether to: (2 CCR 18701)

1. Approve a rate, rule, or regulation
2. Adopt or enforce a law
3. Issue, deny, suspend or revoke a permit, license, application, certificate, approval, order, or similar authorization or entitlement
4. Authorize the District to enter into, modify, or renew a contract that requires District approval
5. Grant District approval to a contract or contract specifications which require District approval and in which the District is a party
6. Grant District approval to a plan, design, report, study, or similar item
7. Adopt or grant District approval of District Policies, standards, or guidelines

A consultant is also an individual who, pursuant to a contract with the District, serves in a staff capacity with the District and in that capacity participates in making a governmental decision as defined in 2 CCR 18702.2, or performs the same or substantially all the same duties for the District that would otherwise be performed by an individual holding a position specified in the District's Conflict of Interest Code. (2 CCR 18701)

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

CONFLICT OF INTEREST

State	Description
2 CCR 18110-18997	Regulations of the Fair Political Practices Commission
2 CCR 18700-18760	Conflicts of Interest
2 CCR 18722-18740	Disclosure of interests
2 CCR 18753-18756	Conflict of interest codes
Ed. Code 1006	Qualifications for holding office, county board of education
Ed. Code 35107	School district employees
Ed. Code 35230-35240	Corrupt practices
Ed. Code 35233	Prohibitions applicable to members of governing boards
Ed. Code 41000-41003	Moneys received by school districts
Ed. Code 41015	Investments
Fam. Code 297.5	Rights, protections, and benefits of registered domestic partners
Gov. Code 1090-1099	Prohibitions applicable to specified officers
Gov. Code 1125-1129	Incompatible activities
Gov. Code 81000-91014	Political Reform Act of 1974
Gov. Code 82011	Code reviewing body
Gov. Code 82019	Definition, designated employee
Gov. Code 82028	Definition, gift
Gov. Code 82030	Definition, income
Gov. Code 82033	Definition, interest in real property
Gov. Code 82034	Definition, investment
Gov. Code 87100-87103.6	General prohibitions
Gov. Code 87200-87210	Disclosure
Gov. Code 87300-87313	Conflict of interest code
Gov. Code 87500	Statement of economic interests
Gov. Code 89501-89503	Honoraria and gifts
Gov. Code 89506	Ethics; travel
Gov. Code 91000-91014	Enforcement
Pen. Code 85-88	Bribes

CONFLICT OF INTEREST**Management Resources**

Rev. & Tax Code 203

Attorney General Opinion

Attorney General Opinion

Attorney General Opinion

Attorney General Opinion

Attorney General Opinion

Attorney General Opinion

Attorney General Opinion

Attorney General Opinion

Attorney General Opinion

Attorney General Opinion

Attorney General Opinion

Attorney General Opinion

Court Decision

Court Decision

Court Decision

Court Decision

Court Decision

CSBA Publication

Fair Political Practices Commission Publication

Institute For Local Government Publication

Institute for Local Government Publication

Website

Description[Taxable and exempt property - colleges](#)[63 Ops.Cal.Atty.Gen. 868 \(1980\)](#)[65 Ops.Cal.Atty.Gen. 606 \(1982\)](#)[68 Ops.Cal.Atty.Gen. 171 \(1985\)](#)[69 Ops.Cal.Atty.Gen. 255 \(1986\)](#)[80 Ops.Cal.Atty.Gen. 320 \(1997\)](#)[81 Ops.Cal.Atty.Gen. 327 \(1998\)](#)[82 Ops.Cal.Atty.Gen. 83 \(1999\)](#)[85 Ops.Cal.Atty.Gen. 60 \(2002\)](#)[86 Ops.Cal.Atty.Gen. 138\(2003\)](#)[89 Ops.Cal.Atty.Gen. 217 \(2006\)](#)[92 Ops.Cal.Atty.Gen. 19 \(2009\)](#)[92 Ops.Cal.Atty.Gen. 26 \(2009\)](#)[Davis v. Fresno Unified School District \(2015\)
237 Cal.App.4th 261](#)[Klistoff v. Superior Court, \(2007\) 157
Cal.App.4th 469](#)[Kunec v. Brea Redevelopment Agency,
\(1997\) 55 Cal.App.4th 511](#)[McGee v. Balfour Beatty Construction, LLC,
et al. \(4/12/16, No. B262850\)](#)[Thorpe v. Long Beach Community College
District, \(2000\) 83 Cal.App.4th 655](#)[Conflict of Interest: Overview of Key Issues
for Governing Board Members, Fact Sheet,
July 2010](#)[Can I Vote? A Basic Overview of Public
Officials' Obligations Under the Conflict-of-
Interest Rules, 2005](#)[Understanding the Basics of Public Service
Ethics: Personal Financial Gain Laws, 2009](#)[Understanding the Basics of Public Service
Ethics: Transparency Laws, 2009](#)[Institute for Local Government](#)

CONFLICT OF INTEREST

Website	Fair Political Practices Commission
Website	CSBA
Cross References	
Code	Description
1340	Access To District Records
1340	Access To District Records
1700	Relations Between Private Industry And The Schools
3230	Federal Grant Funds
3300	Expenditures And Purchases
3311	Bids
3311	Bids
3430	Investing
3430	Investing
3470	Debt Issuance And Management
3600	Consultants
4112.8	Employment Of Relatives
4117.2	Resignation
4136	Nonschool Employment
4212.8	Employment Of Relatives
4217.2	Resignation
4236	Nonschool Employment
4312.8	Employment Of Relatives
4317.2	Resignation
4336	Nonschool Employment
6161.1	Selection And Evaluation Of Instructional Materials
6161.1	Selection And Evaluation Of Instructional Materials
6161.1-E(1)	Selection And Evaluation Of Instructional Materials
7140	Architectural And Engineering Services
7140	Architectural And Engineering Services
9000	Role Of The Board

CONFLICT OF INTEREST

9005	<u>Governance Standards</u>
9140	<u>Board Representatives</u>
9200	<u>Limits Of Board Member Authority</u>
9230	<u>Orientation</u>
9320	<u>Meetings And Notices</u>
9323	<u>Meeting Conduct</u>

Policy
adopted: May 12, 1999
revised: August 22, 2018
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



Rialto Unified School District

Board Date: October 20, 2021

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **DONATIONS**

<u>MONETARY DONATIONS</u>	<u>LOCATION/DESCRIPTION</u>	<u>AMOUNT</u>
PPM Group, Inc.	Morgan Elementary/Instructional Supplies	\$350.00
Pepe's Inc.	Morgan Elementary/Instructional Supplies	\$750.00

<u>NON-MONETARY DONATIONS</u>	<u>LOCATION/DESCRIPTION</u>
Ms. Paula Bailey	Carter High School/10 Backpacks with school supplies

Recommendation: Accept the listed donations and send a letter of appreciation to:
PPM Group, Inc.; Pepe's Inc.; and Ms. Paula Bailey

<u>DISTRICT SUMMARY</u>	<u>TOTALS</u>
Monetary Donations – October 20, 2021	\$ 1,100.00
Donations – Fiscal Year-to-Date	\$ 20,976.00

Submitted and Reviewed by: Diane Romo



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **APPROVE AMENDMENT NO.1 TO STUDENT TEACHING AND INTERNSHIP AGREEMENT #1298 WITH CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA**

Background: On June 24, 2020, the Board of Education approved the Student Teaching and Internship Agreement with California State Polytechnic University, Pomona to assist current and future educators in completing state requirements for credentialing July 1, 2020 through June 30, 2023, at no cost to the District.

The California Commission on Teacher Credentialing requires teacher/psychology/counselor candidates that are enrolled in a college/university program to complete student teaching/fieldwork/internship before the university student can receive their preliminary credential.

California State Polytechnic University, Pomona provides fieldwork, education and training for university student teachers, interns, and psychology/counseling students. University students enrolled in the programs at California State Polytechnic University, Pomona will gain experience with mentors from Rialto Unified School District in their specialized fields in the process of completing their credential requirements.

Reasoning: The District has been notified by the University of the Amendment to page 6 of the agreement in regards to observations and Teaching Performance Assessments. All other terms of the agreement will remain the same.

Recommendation: Approve Amendment No.1 to Student Teaching and Internship Agreement #1298 with California State Polytechnic University, Pomona to assist current and future educators in completing state requirements for credentialing effective July 1, 2020 through June 30, 2023.

Fiscal Impact: No fiscal impact

Submitted by: Rhonda Kramer and Rhea McIver Gibbs, Ed.D.
Reviewed by: Diane Romo



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **SIGNATURE AUTHORIZATION FOR STATE/COUNTY DOCUMENTS**

Background: It is necessary to have Board approval of District individuals authorized to sign State/County documents and/or to approve San Bernardino County Superintendent of School documents.

Reasoning: To comply with Education Code Sections 35161, 35250, and 72600.

Recommendation: Approve the signature authorization of Ricardo Salazar Jr., Agent: Purchasing Services, to sign Purchase Orders and Contracts with a monetary limitation of \$60,000.00, effective October 21, 2021, until revoked.

Fiscal Impact: No fiscal impact

Submitted by: Nicole Albiso
Reviewed by: Diane Romo



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **NEW BANK ACCOUNT – NUTRITION SERVICES**

Background: Nutrition Services has two bank accounts at JP Morgan Chase used for: (1) revenue cash sales and grants; and (2) revolving cash.

Reasoning: In order for schools to receive online payments and reduce cash handling for school site purchases, a third bank account at JP Morgan Chase is required to monitor these sales.

Recommendation: Approve Nutrition Services to open a new bank account at JP Morgan Chase for online payments for school site purchases.

Authorized bank account signers:

Fausat Rahman-Davies, Lead Nutrition Services Agent
Maria Rangel, Assistant Agent: Nutrition Services
Diane Romo, Lead Business Services Agent
Nicole Albiso, Lead Fiscal Services Agent

Fiscal Impact: No fiscal impact

Submitted by: Nicole Albiso
Reviewed by: Diane Romo



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **AGREEMENT WITH AMERICAN RED CROSS**

Background: On August 8, 2018, the Board of Education approved an agreement with the American Red Cross to provide cardiopulmonary resuscitation (CPR) and first aid training course materials to district staff who meet the Red Cross training prerequisites so that the District staff can become first aid and CPR certified.

Reasoning: The agreement with the American Red Cross and the District will provide First Aid and CPR training directly for up to 900 employees during the three-year term. Staff who complete the appropriate coursework will meet CPR First Aid requirements for District employment status. Classes will be taught by American Red Cross staff, and will allow RUSD staff who complete the coursework to maintain compliant status for two years.

Recommendation: Approve the agreement with the American Red Cross and the District from November 1, 2021 through June 30, 2024, to provide First Aid and CPR training for up to 900 employees during the three-year term.

Fiscal Impact: Not-to-exceed \$28,800.00 – General Fund

Submitted by: Bernadette Brown
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH ART SPECIALTIES, INC.**

Background: Art Specialties has been working with schools in Southern California, including a number of Rialto Unified School District schools for more than 20 years. Dollahan Elementary School has used this company previously for their PBIS/SEL signage incorporating the Franklin Covey Leader In Me program and they have provided excellent service both at the time of initial installation and in follow-up contacts for service.

Reasoning: Dollahan Elementary School will use murals and signs designed by this company to beautify our campus, strengthening the efforts to incorporate Rialto Unified School District Strategy 5, Plan 5-Providing a welcoming and friendly school environment. Additionally, the murals will be used to promote our school-wide focus on Leader in Me, Equity, and Inclusion, as well as to promote our school garden and healthy nutrition.

Recommendation: Approve a renewal agreement with Art Specialties, Inc. to provide murals at Dollahan Elementary School, including design and installation services, effective October 21, 2021 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$9,000.00 – Site General Fund

Submitted by: Daniel Husbands
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH GREENLEAF SERVICES, LLC**

Background: Milor High School requests the Board of Education to approve an agreement with Greenleaf Services, LLC for the Fly Little Butterfly Program for young women. Fly Little Butterfly aims to assist with the impact of unrealistic social media beauty standards and a distorted lifestyle that focuses on popularity which increases the numbers of young women who become disheartened by what they view as a lack of self-worth. This lack of self-worth often translates to anxiety, depression, aggression and at risk behavior, include suicide. The Fly Little Butterfly program creates a sisterhood among young women to discuss self-image, body positivity, establishing boundaries in relationships, and uplifting other women.

Reasoning: Through a series of workshops and discussion groups, the Fly Little Butterfly mentor will provide young women with resources and tools to overcome low self-esteem. Young women participants will recognize signs of low self-esteem, participate in confidence building activities, participate in activities to boost personal development, and provide parents with tools so they can practice these skills with their daughters.

Recommendation: Approve an agreement with Greenleaf Services, LLC. for the Fly Little Butterfly Program to provide Social Emotional Learning support for 25 young women during lunch and after school in addition to individual parent/student and group sessions at Milor Continuation High School effective November 1, 2021 through June 1, 2022.

Fiscal Impact: Not-to-exceed \$9,000.00 – Title I

Submitted by: Kyla Griffin, Ed.D.
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **AGREEMENT WITH INSTITUTE FOR BEHAVIORAL HEALTH**

Background: The goal of the Institute for Behavioral Health is to meet the behavioral health needs of individuals and their families. This is attained through implementing functional and behavioral assessment and coordination of care with an interdisciplinary team of physicians and other specialists.

Reasoning: Aligned through Strategy 2, Plan 6 and Strategy 4, Plan 6 of the District's Strategic Plan. The mission of the Institute for Behavioral Health is to assist individuals with autism and other intellectual disabilities and their families to achieve optimal functioning in their home, work, and community.

Recommendation: Approve an agreement with the Institute for Behavioral Health to provide behavior intervention services and social skills instruction during the 2021-2022 school year.

Fiscal Impact: Not-to-exceed \$12,000.00 – General Fund (Special Education Budget)

Submitted by: Bridgette Ealy
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH MURALS BY JONATHAN BRYAN**

Background: Jonathan Brian is a muralist who has previously worked with the District. He has painted murals for both Garcia and Werner Elementary Schools that have focused on expressing the brand and essence of the school.

Reasoning: The agreement is aligned with the District’s Strategic Plan, Strategy 4, Plan 8 – A community that encourages creativity, Strategy 5, Plan 5 – Welcoming and friendly school environments.

The kindergarten mural will also showcase the diversity that exists in Trapp’s classrooms and promote its values to the school community. The mural will be visible from Riverside Ave. The mural displays the values of the school and connects with the vision of academic excellence, inclusive practices, and bi-literacy.

Recommendation: Approve an agreement with Murals by Jonathan Bryan to paint a mural on the Trapp Elementary kindergarten building wall, effective October 21, 2021 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$800.00 – Site General Fund

Submitted by: Berenice Gutierrez
Reviewed by: Patricia Chavez, Ed.D.



Rialto Unified School District

Board Date: October 20, 2021

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH PROFESSIONAL TUTORS OF AMERICA INC.**

Background: On May 19, 2021 the Board of Education approved a contract with Professional Tutors of America Inc. to provide education services to current students. The contract was approved for an amount of \$15,000.00. Professional Tutors of America Inc. has provided educational services to thousands of students nationwide. They provide multiple venue options for tutoring services, including one-to-one tutoring at the home or public library, small group instruction, and online tutoring. Additionally they developed many specialized educational programs, including Counseling and Mentoring Services, Special Education Tutoring, Military & Veteran Programs, and Parent/Student Workshops. They contract with many government & community partners, developing tailored programs such as Foster & Probation Youth Tutoring, Indian Education and School Intervention Programs.

Reasoning: Aligned through Strategy 2 Plan 6 of the District’s strategic plan. Professional Tutors of America has 36 years of excellence in education, building skills and confidence for students to succeed and to provide related services and tutoring.

Recommendation: Approve an amendment to the original agreement with Professional Tutors of America Inc, for tutoring and related services for \$15,000.00, to be increase an additional \$40,000.00, and not-to-exceed total cost of \$55,000.00 for the remainder of 2021-2022 school year.

Fiscal Impact: Not-to-exceed \$40,000.00 – General Fund

Submitted by: Bridgette Ealy
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **APPROVAL OF SINGLE PLANS FOR STUDENT ACHIEVEMENT (SPSA) 2021-2022**

Background: Education Services requests the Board of Education to approve the 2021-22 Single Plans for Student Achievement (SPSA) for the following schools: Bemis, Boyd, Casey, Curtis, Dollahan, Garcia, Henry, Kelley, Hughbanks, Kordyak, Morris, Myers, Simpson, Trapp, Werner Elementary Schools, Frisbie, Jehue, Kolb, Kucera, Rialto Middle Schools, Carter, Eisenhower, Milor High Schools, and Zupanic.

Reasoning: The SPSA is developed with parents, community members, teachers, principals, other school leaders, secondary students, paraprofessionals, and other interested individuals or groups as determined by the site. The SPSA shall remain in effect for the duration of the school year and is reviewed and revised as necessary. The SPSA shall include coordination and integration of federal, state, and local services and programs. In addition, the SPSA includes a description of methods and instructional strategies that improve the academic program in the school, increase the amount and quality of learning time, help provide an enriched and accelerated curriculum, and address the needs of all children in the school, with an emphasis on the needs of underserved students or students at risk of not meeting state academic standards. For the 2021-2022 school year, schools are utilizing the state template for the school plans which is aligned to the LCAP (Local Control Accountability Plan) template and is part of the state’s effort to standardize planning efforts.

Recommendation: Approve the 2021-2022 Single Plans for Student Achievement (SPSA) for the following schools: Bemis, Boyd, Casey, Curtis, Dollahan, Garcia, Henry, Kelley, Hughbanks, Kordyak, Morris, Myers, Simpson, Trapp, Werner Elementary Schools, Frisbie, Jehue, Kolb, Kucera, Rialto Middle Schools, Carter, Eisenhower, Milor High Schools and Zupanic.

Fiscal Impact: No fiscal impact

Submitted by: Carol Mehochko
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **CLASSIFIED EXEMPT – PERSONNEL REPORT #1266**

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

NOON DUTY AIDE

Antunez, Griselda	Dollahan Elementary School	10/11/2021	\$14.00 per hour
Arzate, Elizabeth	Trapp Elementary School	10/07/2021	\$14.00 per hour
Duran, Jackelin	Preston Elementary School	09/27/2021	\$14.00 per hour
Esquivel, Tania	Kordyak Elementary School	10/11/2021	\$14.00 per hour
Jimenez, Claudia	Kelley Elementary School	10/04/2021	\$14.00 per hour
Ledesma, Merced	Simpson Elementary School	09/29/2021	\$14.00 per hour
Ochoa, Edith Yesenia	Dollahan Elementary School	10/06/2021	\$14.00 per hour
Ramos, Samantha	Myers Elementary School	10/06/2021	\$14.00 per hour
Yanez, Jacqueline	Kelley Elementary School	10/04/2021	\$14.00 per hour

CROSSING GUARD

Hernandez, Stephanie	Preston Elementary School Safety Intervention & Support Services	10/06/2021	\$14.00 per hour
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NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District’s coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Eisenhower High School

Raygoza, Magdalena	JV Head, Girls’ Volleyball	2021/2022	\$ 3,127.00
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Submitted and Reviewed by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: CLASSIFIED EMPLOYEES – PERSONNEL REPORT #1266

PROMOTIONS

Anderson, Mercedes To: Clerk Typist II 10/04/2021 To: 31-3 \$22.09 per hour (8 hours, 237 days)
From: Bemis Elementary School
McKinney Vento & Foster Youth Liaison Child Welfare and Attendance
From: 24-5 \$20.43 per hour (8 hours, 12 months)
Garibay-Garcia, Alma To: Personnel Technician 10/15/2021 To: 25-2 \$55,314.00 per year Management Salary Schedule (8 hours, 225 days)
From: Personnel Services
Clerk Typist II Personnel Services
From: 31-5 \$24.35 per hour (8 hours, 12 months)
Goodson, Isaura To: Secretary II 10/08/2021 To: 36-1 \$22.68 per hour (8 hours, 12 months)
From: Eisenhower High School
Clerk Typist II Bemis Elementary School
From: 31-2 \$21.02 per hour (8 hours, 237 days)
Vasquez, Graciela To: Behavioral Support Assistant 10/11/2021 To: 31-1 \$20.01 per hour (7 hours, 203 days)
From: Curtis Elementary School
Instr. Assistant III-SE (MH/AUT) Casey Elementary School
From: 29-1 \$19.03 per hour (3 hours, 203 days)

EMPLOYMENT

Alducin-Medina, Vianey Instructional Assistant III-SE 10/05/2021 29-1 \$17.65 per hour (3 hours, 203 days)
(SD/MH/AUTISM)
Jehue Middle School
Alvarado, Casandra Clerk Typist II 10/11/2021 31-1 \$20.01 per hour (8 hours, 237 days)
(Repl. A. Davis) Child Welfare and Attendance
Andrade, Ileana Instructional Assistant II/B.B. 10/11/2021 25-1 \$17.21 per hour (3 hours, 203 days)
(Repl. P. Ayon) Trapp Elementary School

EMPLOYMENT (Continued)

Balcarcel, Glenda (Repl. A. Garibay-Garcia)	Clerk Typist II Personnel Services	10/15/2021	31-1	\$20.01 per hour (8 hours, 12 months)
Bueno, Eileen (Repl. A. Gaitan-Alvarez)	Child Development Instructional Assistant Rocking Horse Preschool	10/11/2021	26-1	\$17.65 per hour (3 hours, 203 days)
Ceja Garcia, Mariana (Repl. A. Alba)	Instructional Technology Assistant Kolb Middle School	10/11/2021	31-1	\$20.01 per hour (6 hours, 203 days)
Diaz Rincon, Carolina (Repl. E. Rodriguez)	Child Development Instructional Assistant Dunn Elementary School	09/29/2021	26-1	\$17.65 per hour (3.5 hours, 203 days)
Edgens, Krista (Repl. A. Ramirez)	Instructional Assistant II-SE (RSP/SDC) Frisbie Middle School	10/14/2021	26-1	\$17.65 per hour (3 hours, 203 days)
Fisher, Annalina (Repl. E. Agramonte)	Instructional Assistant II-SE (RSP/SDC) Fitzgerald Elementary School	10/11/2021	26-1	\$17.65 per hour (3 hours, 203 days)
Gomez, Livier (Repl. R. Anagnos)	Health Services Technician Health Services	10/01/2021	31-1	\$20.01 per hour (5 hours, 203 days)
Grandia, Rylee (Repl. D. Ward)	Instructional Assistant II-SE (RSP/SDC) Rialto Middle School	10/05/2021	26-1	\$17.65 per hour (3 hours, 203 days)
Hartsell, Alexia (Repl. D. Brock)	Instructional Assistant II-SE (RSP/SDC) Kolb Middle School	10/11/2021	26-1	\$17.65 per hour (3 hours, 203 days)
Hernandez, Elise	Behavioral Support Assistant Henry Elementary School	10/11/2021	31-1	\$20.01 per hour (7 hours, 203 days)
Lara, Esmeralda	Behavioral Support Assistant Preston Elementary School	10/11/2021	31-1	\$20.01 per hour (8 hours, 203 days)
Moreno, Silvia (Repl. E. Robles)	Clerk Typist III Registration Center	10/11/2021	33-1	\$21.04 per hour (8 hours, 237 days)
Nyber Randle, Stacy	Behavioral Support Assistant Kordyak Elementary School	10/05/2021	31-1	\$20.01 per hour (7 hours, 203 days)
Ocegueda, Vianca	Behavioral Support Assistant Bemis Elementary School	10/11/2021	31-1	\$20.01 per hour (7 hours, 203 days)

EMPLOYMENT (Continued)

Prado, Velzabeth (Repl. M. Thomas)	Instructional Assistant II-SE (RSP/SDC) Dollahan Elementary School	10/05/2021	26-1	\$17.65 per hour (3 hours, 203 days)
Ramirez, Daisy	Behavioral Support Assistant Morgan Elementary School	10/11/2021	31-1	\$20.01 per hour (7 hours, 203 days)
Reyes, Diana (Repl. C. Hernandez)	Child Development Instructional Assistant Morris Elementary School	09/29/2021	26-1	\$17.65 per hour (3.5 hours, 203 days)
Reyes, Evelyn (Repl. M. Bolin)	Instructional Assistant II-SE (RSP/SDC) Simpson Elementary School	10/11/2021	26-1	\$17.65 per hour (3 hours, 203 days)
Rivas, Thelma (Repl. M. Gomez)	Nutrition Service Worker I Carter High School	09/27/2021	19-1	\$14.78 per hour (3 hours, 203 days)
Rodriguez, Yolanda (Repl. M. Mayoral)	Nutrition Service Worker I Nutrition Services	10/11/2021	19-1	\$14.78 per hour (3 hours, 203 days)
Salas, Brenda (Repl. M. Anderson)	McKinney-Vento & Foster Youth Liaison Child Welfare & Attendance	10/11/2021	24-1	\$16.78 per hour (8 hours, 12 months)
Sigala, Emily	Special Education Child Development Instructional Assistant Dunn Elementary School	10/11/2021	29-1	\$19.03 per hour (3.5 hours, 203 days)
Tadrous, Manal	Behavioral Support Assistant Casey Elementary School	10/18/2021	31-1	\$20.01 per hour (8 hours, 203 days)
Williams, Lisa	Workability Liaison Aide Milor High School	10/05/2021	30-5	\$23.75 per hour (8 hours, 203 days)

RESIGNATIONS

Garcia Medrano, Rebeca	Nutrition Service Worker I Carter High School	10/08/2021		
Gracia, Jesse	Custodian I Rialto High School	10/06/2021		

RESIGNATIONS (Continued)

Perez, Araceli	Health Clerk Kolb Middle School	10/05/2021
Ramirez, Keysha	Instructional Assistant II-SE (RSP/SDC) Rialto High School	10/11/2021
Salas, Jessica	Instructional Assistant II/B.B. Preston Elementary School	09/30/2021
Zahid, Ayesha	Library/Media Technician I Preston Elementary School	10/14/2021

SUBSTITUTES

Arrezola, Armando	Custodian I	10/04/2021	\$20.52 per hour
Davila Dena, Luis	Custodian I	10/11/2021	\$20.52 per hour

ADDITION OF BILINGUAL STIPEND (2.75% of base salary)

Anderson, Mercedes	Clerk Typist II	10/04/2021
Andrade, Ileana	Instructional Assistant II/B.B.	10/11/2021
Alma Garibay-Garcia	Personnel Technician	10/15/2021
Goodson, Isaura	Secretary II	10/08/2021

REMOVAL OF SHIFT DIFFERENTIAL

Scalise, Nicholas M.	To: Safety Intervention Officer II District Safety Intervention and Support Services	10/12/2021	To: 37-5	\$28.30 per hour (8 hours, 12 months)
	From: Safety Intervention Officer II ** District Safety Intervention and Support Services		From: 39-5	\$29.02 per hour (10 hours, 12 months)

VOLUNTARY INCREASE IN WORK HOURS

Millan, Charmaine	To: Instructional Assistant III - SE (SED/MH/AUTISM) Casey Elementary School	10/11/2021	To: 29-4	\$22.07 per hour (6 hours, 203 days)
	From: Instructional Assistant III - SE (SED/MH/AUTISM) Casey Elementary School		From: 29-4	\$22.07 per hour (3 hours, 203 days)

VOLUNTARY CHANGE OF CLASSIFICATION AND DECREASE IN WORK HOURS

Ramirez, Jamie (Repl. S. Mendez)	To:	Health Clerk Kolb Middle School	10/06/2021	To;	31-4	\$23.20 per hour (7.5 hours, 217 days)
	From:	Attendance Records Clerk Carter High School		From:	31-4	\$23.20 per hour (8 hours, 217 days)

TERMINATION OF PERMANENT CLASSIFIED EMPLOYEE

Employee #2052331	Nutrition Service Worker I Kolb Middle School	08/12/2021
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CERTIFICATION OF ELIGIBILITY LIST – Nutrition Service Worker I

Eligible: 10/21/2021
Expires: 04/21/2022

CERTIFICATION OF ELIGIBILITY LIST – Wide Area Network (WAN) Specialist III

Eligible: 10/21/2021
Expires: 04/21/2022

**Position reflects the equivalent to a one-Range increase for night differential

*** Position reflects a \$50.00 monthly stipend for Confidential position

Submitted and Reviewed by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **CERTIFICATED EMPLOYEES – PERSONNEL REPORT # 1266**

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

SUBSTITUTES (To be used as needed at the appropriate rate per day, effective 10/21/2021 unless earlier date is indicated)

Aveles, Jazzlyn 10/06/2021
 Padilla, Brooke 10/13/2021

EMPLOYMENT

Acosta, Monica	Secondary Teacher Carter High School	10/18/2021	II-1	\$59,913.00	(184 days)
Aguayo, Emmanuel	Secondary Teacher Frisbie Middle School	10/07/2021	II-1	\$59,913.00	(184 days)
Barragan, Miguel	ROTC Army Instructor Carter High School	09/01/2021	MIP	\$57,347.30	(10 mos.)
Brown, Willow	Elementary Teacher Fitzgerald Elementary School	10/01/2021	II-1	\$59,913.00	(184 days)
Girgis, Marina	Secondary Teacher Carter High School	10/11/2021	II-1	\$59,913.00	(184 days)
Vercautren, Leslie	Elementary Teacher Fitzgerald Elementary School	10/11/2021	III-8	\$78,328.00	(184 days)

RE-EMPLOYMENT

Lewis, Ryan	Special Education Teacher Curtis Elementary School	10/07/2021	I-3	\$60,746.00	(184 days)
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RESIGNATIONS

Agnew, Julia	School Nurse Health Services	10/15/2021			
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RESIGNATIONS (Continued)

Correoso, Kaynee Principal 10/22/2021
Boyd Elementary School

ACTING ADMINISTRATIVE ASSIGNMENT

Stoker, Michelle Elementary Principal 08/26/2021 Rge. I \$127,250.00
Simpson Elementary School

INTERIM ADMINISTRATIVE ASSIGNMENT

Hutchens, Karensa Elementary Principal 10/25/2021 Rge. I \$127,250.00
Boyd Elementary School

EXTRA DUTY COMPENSATION (Ratify Rialto High School teacher to provide credit recovery at 1/6 of their rate or \$45.04, whichever is greater, from August 27, 2021 through October 8, 2021, not to exceed 55 hours, to be charged to the Expanded Learning Opportunities Grant Fund)

Walker, Krystle

EXTRA DUTY COMPENSATION (Ratify Rialto High School teachers to provide credit recovery at 1/6 of their rate or \$45.04, whichever is greater, from October 11, 2021 through December 17, 2021, not to exceed 55 hours, to be charged to the Expanded Learning Opportunities Grant Fund)

Hunt, Michelle Schnabel, Kara Walker, Krystle
Rosales, Steve Thompson, Mikal

EXTRA DUTY COMPENSATION (Eisenhower High School teachers to provide credit recovery at 1/6 of their rate or \$45.04, whichever is greater, from October 18, 2021 through December 10, 2021, not to exceed 55 hours, to be charged to Title I Funds)

Atkinson, Lance Matheny, Kelly Saucedo, Rogelio
Copeland, Nicole Perantoni, Mark Valmores, Anna
Flores, David Quintero, Antonio
Litjen, Tamara Samuel, Eddie

Submitted and Reviewed by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

October 6, 2021

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members

**Present: Joseph W. Martinez, President
Edgar Montes, Vice President
Stephanie E. Lewis, Clerk
Nancy G. O'Kelley, Member
Dina Walker, Member**

Administrators

**Present: Cuauhtémoc Avila, Ed.D., Superintendent
Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,
Congruence and Social Justice
Rhea McIver Gibbs, Ed.D., Lead Personnel Agent
Rhonda Kramer, Lead Personnel Agent
Also present was Martha Degortari, Executive Administrative
Agent and Jose Reyes, Interpreter/Translator**

A. OPENING

A.1 CALL TO ORDER - 6:00 p.m.

The regular Board Meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m., by Board President Martinez at the Dr. John R. Kazalunas Education Center, at 182 E. Walnut Avenue, Rialto, California 92376.

A.2 OPEN SESSION

A.2.1 Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

A.3 CLOSED SESSION

Dina Walker, Member joined the meeting at 6:09 pm.

Moved By Clerk Lewis

Seconded By Vice President Montes

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Member Ms. Walker was present during this vote. Vote by Board Members to move into Closed Session:

Time: 6:02 p.m.

Approved by a Unanimous Vote

A.3.1 PUBLIC EMPLOYEE EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN MENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)

A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION ENROLLMENTS

A.3.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

A.3.4 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION (Paragraph (1) of subdivision (d) of Section 54956.9)

15705319 v. Rialto Unified School District
(United States District Court Case No. 5:19-cv863-JGB)

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Member O'Kelley

Seconded By Vice President Montes

Vote by Board members to adjourn out of Closed Session:

Time: 7:06 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:06 p.m.

A.6 PLEDGE OF ALLEGIANCE

Julian Hunter, Milor High School Student, led the pledge of allegiance.

A.7 REPORT OUT OF CLOSED SESSION

Moved By Member O'Kelley

Seconded By Clerk Lewis

The Board of Education denied the request for an unpaid leave of absence for classified employee #2247521 from October 4, 2021 through April 4, 2022.

Approved by a Unanimous Vote

A.8 ADOPTION OF AGENDA

Moved By Member O'Kelley

Seconded By Vice President Montes

Vote by Board Members to adopt the agenda:

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 2021-2022 STUDENT BOARD MEMBER

Board President, Mr. Joseph W. Martinez, will administer Oath of Office to Student Board Member.

Board President, Joseph W. Martinez, administered the Oath of Office to Student Board Member, Julian Hunter.

B.2 CALIFORNIA VOTING RIGHTS ACT - MAP DEVELOPMENT PROCESS AND CRITERIA

Presentation on the California Voting Rights Act - Map Development Process and Criteria, by Cooperative Strategies.

Ben Clark of Cooperative Strategies conducted a presentation on the California Voting Rights Act - Map Development Process and Criteria.

B.3 SCHOOL SAFETY PRESENTATION

Presentation on School Safety by Patricia Chavez, Ed.D., Lead Innovation Agent.

Patricia Chavez, Ed.D., Lead Innovation Agent, along with Gordon Leary, Chief of Safety, Manuel Burciaga, Ed.D., Ricardo Garcia-Felix, Angela Brantley, Adam Waggoner conducted a presentation on School Safety.

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Ana Gonzalez, Vice-President of Alianza Latina, thanked the Rialto Unified School District staff for supporting the Alianza Latina group. She shared that they have many plans and exciting things planned for parents and the community. She also thanked the staff for sharing their resources. She invited everyone to join them at their next meeting on October 28, 2021, at 6:30 p.m.

Maria Sandoval, Parent, shared that she was very happy to announce that her son, Matthew, was reclassified today. She says she has been here before the Board on several occasions to complain, but that is not the case today. She shared that she is very proud for his efforts and many years of hard work. She thanked Teacher, Miriam Trudeau, who was selected by

Mr. Ricardo Garcia to be part of the English Language program, and was able provide the assistance that her son needed to reclassify. She also thanked Assistant Principal, Mr. David Yang, who took the time to meet with her and shared that he would like to put together a celebration, together with the Principal, to acknowledge this huge accomplishment.

Mrs. Sandoval wanted to shared this because it has been part of her concerns for many years and she hopes both administration and teachers are able to do their job, as this teacher did, to assist so many students that need to be reclassified. She hopes Dr. Madrid continues to share the love and passion for what she does to support the English Language program, and to provide the most benefit to the students.

Michael Montano, Teacher at Rialto High School, wanted to give a shout out to the classified staff, especially the custodial staff at Rialto High School. He then shared that they have heard quite a bit about the current TikTok challenges and the posted challenges for the rest of the year, one being to slap the teacher. He asked that the District consider providing training to staff to know how to handle these situations, as some of the new hires are already under COVID pressure.

Mr. Montano also shared that based on the information shared by Mr. Tobin Brinker at the last Board meeting regarding the 50% grade policy. He is requesting that considering there will be many more "D's" and "F's" due to the COVID trauma, we need to look how the 50% plays out at this upcoming grading period, and that everyone work together with teachers to see what works best for students.

Regan Spells, Parent, Advocate and Community member, started by congratulating Julian Hunter for his appointment as Student Board Member. She then shared her concerns as to how law enforcement reacts to student fights at the school sight events. She asked the Board how they would react if a student came to them and told them that their mother broke up a fight in the home with a baton? She is sharing this because she hopes responders are being responsive and not reactive. "How would law enforcement react?", she asked. She hopes that they would report this to Child Protective Services to prevent this from happening again. She also wanted to share that pepper spray can be fatal to a student who is severely asthmatic. She said she is not saying that pepper spray is being used but is requesting that discussions take place as to this concern. She ended by requesting that her questions be addressed and taken into consideration. What does the school to prison pipeline look like in our

District and how many black students are receiving citations. She would like to know what these numbers are? She is confident that the District will do what is needed and best for students.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

Ana Gonzalez, Representing the Center Community Action and Environmental Justice (CCA EJ) and she is the lead for the Brown and Black Redistricting Alliance. They have been working with State and County leaders as they are going through the process. She commended the District for being proactive and taking the initiative which has been long overdue. She does not recommend for the District to accept the waivers to speed up the process, as it takes time for the community to understand this. To include fair population of community groups, she asked what the plan is for the District to hold more community meetings, where they are able to give input and understand the process, not just send surveys. She recommends that meetings be held at every high school. She is offering that CCA EJ assist in holding the community meetings, to help explain to the community why map redistricting and their input is so important to insure an equitable and proportional distribution of the maps that align with the protection of the law, and making sure that the population growth is considered in the Rialto Unified School District. She extended an invitation on behalf of CCA EJ to use them as a resource and help with the drawing of the maps.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Miesha Calloway, Rialto Education Association (REA) President, shared that things are moving along as we move into October. She thanked classified staff for all their hard work. She shared that she would like to talk about communication and the fact that teachers were promised by Fiscal Services that all teachers would be paid their stipends by October 1, 2021, and this did not happen. She is frustrated because this continued to happen. She explained that people have needs and it is not right when they are promised by their employer to expect payment and it is not done. She said that administration needs to communicate better with

classified and certificated staff. She recommended that if teachers are coming on as new teachers they should be explained when they should expect to receive payment for extra duty work. She is hopeful that communication can improve and suggested to reach out to other Districts to see how they are handling things.

Teresa Hunter, Representative of Communications Workers of America (CWA), Chapter 9588, and Heather Estruch, Chief Stuart, shared that they wanted to welcome Julian Hunter as the newest Student Board Member. They are very happy for him and his family.

Angela Brantley, President of Rialto School Managers Association (RSMA), shared his congratulations to Eisenhower High School on their win last Friday against Carter High school. She thanked Rialto School Management Association who came out to support the members and for putting the tailgate event together. She also shared that the clothing drive coordinated by RSMA for new t-shirts and hoodies is being extended through the month of October. She reminded everyone that items can be delivered to the Business office, and thanked everyone for their support. She also thanked both classified and certificated staff for their hard work.

Ms. Brantley also wanted to highlight the principals during Principal Appreciation Week and asked everyone to show their appreciation.

C.4 COMMENTS FROM THE SUPERINTENDENT

C.5 COMMENTS FROM STUDENT BOARD MEMBER

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

D.1 OPEN PUBLIC HEARING

Moved By Member O'Kelley

Seconded By Member Walker

Any person wishing to speak on the item on the Public Hearing Agenda will be granted three minutes.

Vote by Board Members to open Public Hearing.

Time: 9:05 p.m.

Approved by a Unanimous Vote

D.1.1 SECOND PUBLIC HEARING REGARDING POTENTIAL COMPOSITION OF TRUSTEE AREAS PRIOR TO DRAWING MAPS, PURSUANT TO ELECTION CODE SECTION 10010, SUBDIVISION (a)(1).

D.2 CLOSE PUBLIC HEARING

Moved By Member O'Kelley

Seconded By Vice President Montes

Vote by Board Members to close Public Hearing.

Time: 9:10 p.m.

Approved by a Unanimous Vote

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Member O'Kelley

Seconded By Member Walker

Vote by Board Members to approve Consent Calendar Items.

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 FIRST READING OF REVISED BOARD BYLAW 9670; CONFLICT OF INTEREST

Moved By Member O'Kelley

Seconded By Member Walker

Approve the first reading of revised Board Bylaw 9670; Conflict of Interest.

Approved by a Unanimous Vote

**E.1.2 SECOND READING OF REVISED BOARD POLICY
1313; CIVILITY**

Moved By Member O'Kelley

Seconded By Member Walker

Approve the second reading of revised Board Policy 1313;
Civility.

Approved by a Unanimous Vote

**E.1.3 SECOND READING OF REVISED BOARD POLICY 6174;
EDUCATION FOR ENGLISH LEARNERS**

Moved By Member O'Kelley

Seconded By Member Walker

Approve the second reading of revised Board Policy 6174;
Education for English Learners.

Approved by a Unanimous Vote

**E.1.4 SECOND READING OF REVISED BOARD POLICY 6175;
MIGRANT EDUCATION PROGRAM**

Moved By Member O'Kelley

Seconded By Member Walker

Approve the second reading of revised Board Policy 6175; Migrant
Education Program.

Approved by a Unanimous Vote

E.2 INSTRUCTION CONSENT ITEMS – None

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Member O'Kelley

Seconded By Member Walker

Approve Warrant Listing Register and Purchase Order Listing for all funds from September 2, 2021 through September 16, 2021 (Sent under separate cover to Board Members) A copy for public review will be available on the District's website.

Approved by a Unanimous Vote

E.3.2 CAL-CARD CREDIT CARD WITH U.S. BANK

Moved By Member O'Kelley

Seconded By Member Walker

Approve two additional CAL-Cards to be issued to the Lead Innovation Agent of Education Services and Personnel Services, at a cost to be determined at the time of purchase(s).

Approved by a Unanimous Vote

E.3.3 SINGLE PLANS FOR STUDENT ACHIEVEMENT (SPSA) 2021-2022

Moved By Member O'Kelley

Seconded By Member Walker

Approve the 2021-2022 Single Plans for Student Achievement (SPSA) for the following schools: Dunn, Fitzgerald, Morgan, Preston Elementary Schools, Jehue Middle School, and Rialto High School, at no cost to the District.

Approved by a Unanimous Vote

E.3.4 APPROVE NURSE EDUCATION AFFILIATION AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO

Moved By Member O'Kelley

Seconded By Member Walker

Ratify the Nurse Education Affiliation Agreement with California State University, San Bernardino to assist current and future educators in completing state requirements for credentialing from September 1, 2021 through August 31, 2024, at no cost to the District.

Approved by a Unanimous Vote

E.3.5 AGREEMENT WITH COHERENT EDUCATIONAL SOLUTIONS

Moved By Member O'Kelley

Seconded By Member Walker

Ratify a renewal agreement with Coherent Educational Solutions at Boyd Elementary School to provide six (6) days of coaching for teachers on lesson planning using the priority standards, effective September 2, 2021 through March 2, 2022, at a cost not-to-exceed \$17,500.00, and to be paid from the Site General Fund - Title I.

Approved by a Unanimous Vote

E.3.6 AGREEMENT WITH SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS FOR CLASSROOM MAINTENANCE AGREEMENT NO. 21/22-0530 FOR SPECIAL EDUCATION CLASSROOMS

Moved By Member O'Kelley

Seconded By Member Walker

Ratify Classroom Maintenance Agreement No. 21/22-0530 with San Bernardino County Superintendent of Schools (SBCSS) for the maintenance and classroom use of eleven (11) special education classrooms at: Bemis Elementary School (Rooms E-5 and E-6); Dollahan Elementary School (Rooms C-1, C-2, C-3, and C-4); Henry Elementary School (Room G-1); Eisenhower High School (Rooms M-1 and M-2); and Rialto High School (Rooms D-101 and D-102);

effective July 1, 2021 through June 30, 2022, at no cost to the District.

Approved by a Unanimous Vote

E.3.7 AGREEMENT WITH CALIFORNIA STATE UNIVERSITY SAN BERNARDINO (CSUSB)

Moved By Member O'Kelley

Seconded By Member Walker

Approve an agreement with California State University, San Bernardino (CSUSB) Federal Work-Study Program to provide college tutors to support existing afterschool programs for grades third through fifth grade at Bemis Elementary School, effective October 7, 2021 through June 3, 2022, at a cost not-to-exceed \$3,600.00, and to be paid from the Site General Fund (Title I).

Approved by a Unanimous Vote

E.3.8 AGREEMENT WITH CHILDREN'S RESOURCES, INC.

Moved By Member O'Kelley

Seconded By Member Walker

Approve an agreement with Children's Resources, Inc. to provide Social Emotional Learning support for 25 students, mentor training for teachers in addition to individual parent/student and group sessions during school hours at Milor Continuation High School, effective October 7, 2021 through June 3, 2022, at a cost not-to-exceed \$21,500.00, and to be paid from the General Fund (Title I).

Approved by a Unanimous Vote

E.3.9 AGREEMENT WITH CURLS, COILS, AND CROWNS - WEAR YOUR C.R.O.W.N.

Moved By Member O'Kelley

Seconded By Member Walker

Approve a renewal agreement with Curls, Coils, and Crowns to provide an enrichment program for African American girls and

provide parent workshops at Werner Elementary, effective October 7, 2021 through June 1, 2022, at a cost not-to-exceed \$10,000.00, and to be paid from the Site General Fund (Title I).

Approved by a Unanimous Vote

**E.3.10 AGREEMENT WITH SAN BERNARDINO COUNTY
SUPERINTENDENT OF SCHOOLS (SBCSS)**

Moved By Member O'Kelley

Seconded By Member Walker

Approve an agreement with the San Bernardino County of Schools to provide Multi-Tiered System of Supports (MTSS) Site Leadership Capacity Coaching with a focus on Social Emotional Learning (SEL), at Dunn Elementary School for the 2021-2022 school year, at a cost not-to-exceed \$5,200.00, and to be paid from the site General Fund (Title I).

Approved by a Unanimous Vote

E.3.11 AGREEMENT WITH STEMulate LEARNING

Moved By Member O'Kelley

Seconded By Member Walker

Approve a renewal agreement with STEMulate Learning to provide an eight (8) week after school math program for a maximum of 50 African American male students at Werner Elementary School, effective October 7, 2021 through February 28, 2022, at a cost not-to-exceed \$11,400.00, and to be paid from the site General Fund (Title I).

Approved by a Unanimous Vote

E.3.12 MEMORANDUM OF UNDERSTANDING WITH SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS MOU #21/22-0531 FOR DISTRICT USE OF COUNTY CLASSROOMS

Moved By Member O'Kelley

Seconded By Member Walker

Ratify Memorandum of Understanding (MOU) #21/22-0531 with San Bernardino County Superintendent of Schools (SBCSS) for the District use of eight (8) county classrooms owned by SBCSS at: Bemis Elementary School (Rooms E-1, E-2, E-3, E-4); Henry Elementary School (Room G-2); and Kolb Middle School (Rooms B-5, B-6, B-7); effective July 1, 2021 through June 30, 2022, at no cost to the District.

Approved by a Unanimous Vote

E.3.13 MEMORANDUM OF UNDERSTANDING WITH THE LEELA PROJECT

Moved By Member O'Kelley

Seconded By Member Walker

Approve the Memorandum of Understanding with The Leela Project to provide a virtual leadership and mentoring program that will build interpersonal conduct, social skills and leadership skills for a maximum of twenty-five (25) fifth grade male students at Bemis Elementary School, effective October 7, 2021 through June 3, 2022, at no cost to the District.

Approved by a Unanimous Vote

E.3.14 AGREEMENT WITH WOMEN ON THE MOVE NETWORK

Moved By Member O'Kelley

Seconded By Member Walker

Approve the agreement with Women on the Move Network to provide a virtual after school activities based mentoring program that is designed to build self-confidence, help students learn to make good decisions, and have healthy friendships. A maximum of twenty-five

(25) female fourth through fifth grade students at Bemis Elementary School will participate in the program, effective October 7, 2021 through June 3, 2022, at no cost to the District.

Approved by a Unanimous Vote

E.3.15 AGREEMENT WITH INTERQUEST DETECTION CANINES

Moved By Member O'Kelley

Seconded By Member Walker

Ratify a renewal agreement with Interquest Detection Canines to provide contraband inspection services, effective July 1, 2021 through June 30, 2022, for 33 visits/random searches per school year at \$580.00 per team visit, at a cost not-to-exceed \$19,140.00, and to be paid from the Safety General Fund.

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1 PERSONNEL REPORT NO. 1265 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Member O'Kelley

Seconded By Member Walker

Approve Personnel Report 1265 for classified and certificated employees.

Approved by a Unanimous Vote

E.5.2 RESOLUTION NO. 21-22-16 - ENGLISH LEARNER AUTHORIZATION

Moved By Member O'Kelley

Seconded By Member Walker

Adopt Resolution No. 21-22-16 to authorize the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that

authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

Approved by a Unanimous Vote

E.6 MINUTES

E.6.1 MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING OF SEPTEMBER 22, 2021

Moved By Member O'Kelley

Seconded By Member Walker

Approve the minutes of the Regular Board of Education meeting held September 22, 2021.

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

F.1 APPROVAL TO PURCHASE SCHOOL BUSES FISCAL YEAR 2021-2022

Moved By Clerk Lewis

Seconded By Member Walker

Approve the piggyback Contract No.01/17 (Waterford Unified School District) to purchase school buses for fiscal year 2021-2022, at a cost to be determined at time of purchase(s) and to be paid from the General Fund.

Vote by Board Members.

Approved by a Unanimous Vote

F.2 AMENDMENT NO. 1 TO AGREEMENT RFP #T17-18-009 WITH ALC SCHOOLS, LLC (FORMERLY AMERICAN LOGISTICS COMPANY, LLC) FOR TRANSPORTATION STUDENTS WITH QUALIFIED SERVICES NON-SCHOOL BUS TRANSPORTATION

Moved By Member O'Kelley

Seconded By Member Walker

Approve Amendment No.1 to Agreement RFP #T17-18-009 with ALC Schools, LLC (formerly American Logistics Company, LLC) to change Schedule Fees (Article 6) and Special Provisions (Article 13) of the agreement, effective October 7, 2021 through June 30, 2023, at a cost not-to-exceed an estimated two (2) year total (dependent upon use) of \$400,000.00, and to be paid from the General Fund.

Vote by Board Members.

Approved by a Unanimous Vote

F.3 AGREEMENT WITH GO ARCHITECTS, INC.

Moved By Member O'Kelley

Seconded By Member Walker

Approve an agreement with GO Architects, Inc. to update the District's Facilities Master Plan, effective October 7, 2021 through June 30, 2022, at a cost not-to-exceed \$195,880.00, and to be paid from the Fund 25, Capital Facilities Fund.

Vote by Board Members.

Approved by a Unanimous Vote

F.4 AGREEMENT WITH WOODSPRING SUITES (dba CAPETOWN COLTON HOTEL, LLC)

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve an amendment to the renewal agreement with WoodSpring Suites (dba Capetown Colton Hotel, LLC) to continue providing an adequate living facility for Rialto Unified School District unsheltered students, effective October 7, 2021 through June 30, 2022. The agreement will be for a three

(3) month stay per family at a cost not-to-exceed \$5,850.00 plus tax for the remainder of the school year. The Agent: Child Welfare and Attendance will have the flexibility to extend the stay of a family at the WoodSpring Suites, if determined by need, at a cost not-to-exceed \$250,000.00, and to be charged to the District General Fund.

Vote by Board Members.

Approved by a Unanimous Vote

F.5 RESOLUTION NO. 21-22-14 - NATIONAL SCHOOL BUS SAFETY WEEK

Moved By Clerk Lewis

Seconded By Member O'Kelley

Adopt Resolution No. 21-22-14 declaring October 18-22, 2021, as National School Bus Safety Week and encourage all teachers, support staff, and students to participate in appropriate programs and activities.

Vote by Board Members.

Approved by a Unanimous Vote

F.6 RESOLUTION NO. 21-22-15 - NATIONAL SCHOOL LUNCH WEEK

Moved By Clerk Lewis

Seconded By Member Walker

Adopt Resolution No. 21-22-15 declaring October 11-15, 2021, as National School Lunch Week and encourage all residents to become aware and concerned about their children's, and their own, nutrition habits in the hope of achieving a more healthful citizenry for today and the future.

Vote by Board Members.

Approved by a Unanimous Vote

F.7 REVISED BOARD OF EDUCATION MEETING SCHEDULE FOR THE 2021-2022 SCHOOL YEAR

Moved By Member Walker

Seconded By Member O'Kelley

Approve the Revised Board of Education Meeting Schedule for the 2021-2022 school year, at no cost to the District.

Vote by Board Members.

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on October 20, 2021, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Member O'Kelley

Seconded By Vice President Montes

Vote by Board Members to adjourn.

Time: 9:22 p.m.

Approved by a Unanimous Vote

Clerk, Board of Education

Secretary, Board of Education



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **ACCEPTANCE OF GRANT FROM UNITED STATES DEPARTMENT OF AGRICULTURE**

Background: The Fresh Fruit and Vegetable Program (FFVP) provides all children in participating schools with a variety of free fresh fruits and vegetables throughout the school day. It is an effective and creative way of introducing fresh fruits and vegetables as healthy snack options. The FFVP also encourages schools to develop partnerships at the State and local level for support in implementing and operating this program.

Reasoning: The grant provides funds to purchase fruits and vegetables for student consumption outside of the meals service programs. The fruits and vegetables will be given free of charge to students four days a week during their first recess along with Nutrition Education regarding what they are consuming, where it was grown and its nutrient content. This a beneficial program that will promote healthy eating habits and expose students to fruits and vegetables they may not have had the opportunity to experience before.

Recommendation: Accept the second allocation of the Fresh Fruit & Vegetable Program Grant from the United States Department of Agriculture (USDA) in the amount of \$602,887.44 for the following schools: Bemis, Boyd, Casey, Curtis, Dollahan, Dunn, Fitzgerald, Garcia, Henry, Hughbanks, Kelley, Morgan, Morris, Myers, Preston, Simpson, and Werner Elementary Schools.

Fiscal Impact: No fiscal impact

Submitted by: Fausat Rahman-Davies
Reviewed by: Diane Romo



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **AGREEMENT WITH COVID CLINIC, INC.**

Background: The California State Public Health Officer’s Order (“Order”) of August 11, 2021, requires all K-12 local educational agencies to verify the vaccination status of all employees, volunteers and other adult individuals who work in district facilities no later than October 15, 2021. The Order also mandates weekly diagnostic screening testing of all employees, volunteers and other adults working in district facilities, who are not fully vaccinated. Additionally, per California Department of Public Health (CDPH), student athletes who participate in sports, may benefit from screening testing. Risk Management Services request Board approval to contract with Covid Clinic, Inc. to administer weekly diagnostic screening testing as required by the Order and CDPH guidelines.

Covid Clinic, Inc. is a California based Non-Profit 501(c)(3) COVID-19 testing provider. They have administered over 2 million COVID-19 tests since the company started in April 2020 with 1 million of those tests being performed in California alone. They are located in 16 States with over 150 locations with over 1,500 employees.

Reasoning: In compliance with the Order and as part of the Rialto Unified School District’s efforts to maintain a safe work and educational environment, District employees will be required to verify full vaccination status against COVID-19 no later than October 15, 2021, or be subject to weekly COVID-19 diagnostic screening testing. Additionally, per CDPH, student athletes may benefit from screening testing.

Recommendation: Ratify an agreement with Covid Clinic, Inc. to administer weekly testing as required by the State Public Health Officer’s Order on August 11, 2021, requiring all K-12 local educational agencies to verify the vaccination status or provide weekly diagnostic testing of all employees, volunteers and other adult individuals who work in district facilities no later than October 15, 2021. Additionally, the agreement would allow for screening testing of student athletes. Agreement to be effective October 7, 2021 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$3,000,000.00 – General Fund

Submitted by: Derek Harris
Reviewed by: Diane Romo



Rialto Unified School District

Board Date: October 20, 2021

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH RIVERSIDE COUNTY OFFICE OF EDUCATION (RCOE)**

Background: The Riverside County Office of Education (RCOE): College and Career Readiness Unit provides professional development services for educators to improve school systems for measuring student learning. During the pandemic, Rialto Unified School District implemented a no-zero grading policy. This policy provides a platform for student grades to be earned in, valid, reliable, and encouraging manner. The grades students earn in school serve as critical measures of student learning. Schools do not currently have a systematic method to evaluate instructional effectiveness using course grades. Diagnostic tools used by the RCOE measure the overlay of courses with student demographic information and an A-G Transcript Analysis.

Reasoning: Traditional grading systems can perpetuate inequities. During the pandemic, Rialto Unified School District moved towards more equitable grading processes, specifically, the no zero-policy. In an effort to continue to support student learning, a transition towards Standards-Based Grading will commence with this project. Standards-Based Grading measures student progress relative to specific learning standards. This system of evaluation isolates the learning of content and mastery of skills from other factors, such as behavior. In addition, there will be four-1 hour sessions after school on adjusting the grading scale to remove the zero. The voluntary sessions for teachers will be in November, December, February, and March.

RCOE will design, prepare, and present staff development workshops to teach The Measuring Student Learning Project to Carter High School, Eisenhower High School, Milor High School, and Rialto High School teachers, counselors, and administrators. RCOE will prepare school level exercises and reports that will improve the accuracy of student performance measures as reported by course and student-learning outcomes, accurately evaluate the college and career readiness of all our high school students, and improve our staff's ability to accurately evaluate graduation rates. This will be done through seven different modules of training across the school year.

One of the modules will be a detailed A-G Transcript Analysis. These audits will be a great tool for our high schools in order to continue to help our students have a positive sense of self, increased academic engagement, increased Grade Point Averages (GPAs), improved graduation rates, improved A-G rates, and career fulfillment. The A-G Transcript Audit was

introduced to our high school counselors by the RCOE five years ago and since then the District's A-G has gone from a rate of 39% to as high as almost 48%. These audits will assist our counseling departments with interventions and student placement.

Recommendation: Approve a renewal agreement with the Riverside County Office of Education, effective October 21, 2021, through July 30, 2022.

Fiscal Impact: Not-to-exceed \$66,000.00 - District General Fund

Submitted by: Manuel Burciaga, Ed.D.
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **APPROVAL OF ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF (ESSER III) FUND EXPENDITURE PLAN**

Background: In response to the 2019 Novel Coronavirus (COVID-19), the U.S. Congress passed American Rescue Plan (ARP) Act, which was signed into law on March 11, 2021. This is the third federal stimulus funding act in response to COVID-19, following the Coronavirus Aid, Relief, and Economic Security (CARES) Act and the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA).

The ARP Act requires local educational agencies (LEAs) that receive ESSER III funds to complete an Expenditure Plan for how ESSER III funds will be used to address students' academic, social, emotional, and mental health needs, as well as the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic.

Reasoning: The ESSER III Expenditure Plan is required to address the following: 1. How the funds will be used to implement prevention and mitigation strategies that are consistent with the most recent prevention guidance on reopening schools?, 2. How the District will use a minimum of 20% of funds it reserves for learning loss to address the academic impact of lost instructional time through the implementation of evidence-based interventions?, 3. How the District will ensure that the interventions it implements, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic?, and 4. How the LEA will spend its remaining ESSER III funds, if any, consistent with the allowable uses? This plan will be submitted to the San Bernardino County Superintendent of Schools for approval on or before December 17, 2021.

Recommendation: Approve the ESSER III Expenditure Plan for the 2021-2022 school year.

Fiscal Impact: No fiscal impact

Submitted by: Carol Mehochko
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **RESOLUTION NO. 21-22-17**
CYBERSECURITY AWARENESS WEEK

RESOLUTION NO. 21-22-17
RESOLUTION OF THE BOARD OF EDUCATION OF
THE RIALTO UNIFIED SCHOOL DISTRICT
CYBERSECURITY AWARENESS WEEK

OCTOBER 20, 2021

WHEREAS, Cybersecurity Awareness Week for the last 18 years continues to raise awareness about the importance of cybersecurity across our nation; and

WHEREAS, Cybersecurity Awareness Month is dedicated to ensuring that all Americans have the resources they need to be safer and more secure online, and

WHEREAS, we are more connected than ever at home, at work and in school and being “cyber smart” is of the utmost importance.

WHEREAS, the third full week in October will be designed as Cybersecurity Awareness Week to promote online awareness, identifying and understanding types of threats, effects of cybercrime, susceptibility and safe practices.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Rialto Unified School District declares October 18 – 22, 2021 as Cybersecurity Awareness Week and encourages all staff to become aware and decrease cybersecurity risks and protect themselves online.

APPROVED, PASSED AND ADOPTED by the Board of Education of the Rialto Unified School District of San Bernardino County, at a regular meeting of the Board of Education held October 20, 2021 by the following vote:

AYES: _____ NOES: _____ ABSENT: _____ ABSTAINED: _____

I certify under penalty of perjury, the foregoing statements to be true and correct.

Cuauhtémoc Avila, Ed.D.
Secretary, Board of Education

Joseph W. Martinez
President, Board of Education

Submitted by: Beth Ann Scantlebury
Reviewed by: Patricia Chavez, Ed.D.



Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

Back Cover Pictures:

Top Pictures: The Cougars know how to celebrate culture! Students at Casey Elementary School put on a beautiful Hispanic Heritage Celebration assembly on Thursday, October 14, 2021. Each grade level presented a Hispanic country with facts and notable people from that country and then performed a song or dance. Great work, Cougars!

Bottom Picture: Ready to roll? **Anthony Smith** sure is! The seventh-grade student at Frisbie Middle School shows off his gravity-fed marble rollercoaster project that he created in **Mr. Justin Cadzow's** MESA (Math Engineering Science Achievement) class. Students had to create the rollercoaster with recycled materials and at least one loop. With Halloween coming up, Anthony chose a spooky theme for his marble rollercoaster. Keep it up, Falcons!

